

YTA Executive Committee - Decision

Re: YTA Code of Ethics Complaint(s)

Lucas Hayden, formerly a teacher at Johnson Elementary in Watson Lake, YT, was found guilty in a Discipline Committee hearing of four violations of the YTA Code of Ethics committed during the fall of 2016. These violations include:

- 3.1.2: *Members regard as confidential, and do not divulge, other than to appropriate persons, any information of a personal or domestic nature concerning either students or their homes.* Mr. Hayden was found to have revealed personal information about a child to a person who was not the parent of that child.
- 3.2.1: *A member does not criticize the professional competence or professional reputation of a colleague, except to proper officials and then only in confidence and after the colleague has been informed of the criticism.* Mr. Hayden was found to have shared criticisms of another teacher's professional competence to employees of the Department of Education without first informing the teacher of the criticisms.
- 3.2.2: *When unfavourable criticism of the professional activity of a member is necessary, it is made in confidence to the proper officials and only after the member concerned has been informed, except in the case of suspected child abuse where the official protocol shall be followed.* Mr. Hayden was found to have made unfounded allegations of abuse against another teacher to employees of the Department of Education and not having followed the proper protocol of notifying Family and Children's Services of any such suspicions.
- 3.5.2: *Members at all times conduct themselves in order that no dishonor may befall the profession.* Mr. Hayden was found to have made unfounded allegations of another teacher as being "an abuser" to a member of the general public.

The YTA Executive Committee has imposed sanctions, pursuant to the *Teaching Profession Act*, on Mr. Hayden including a three month suspension of his membership in the Yukon Teachers Association effective the first day of any future active YTA membership, the publication of this notice in a YTA Wednesday Fax, and distribution of this notice to other teacher licensing bodies in Canada.